SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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Check this box if no longer subject to	S
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Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	ess of Reporting Pers	on*	2. Issuer Name and Ticker or Trading Symbol NORDSTROM INC [ JWN ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
NORDSTRO	<u>JNI EKIK D</u>			X	Director	10% Owner					
(Last)	(First)	(Middle)		X	Officer (give title below)	Other (specify below)					
C/O NORDSTE	ROM, INC.		3. Date of Earliest Transaction (Month/Day/Year) 03/09/2020		Chief Executive	Officer					
1617 SIXTH A	VENUE										
(Street) SEATTLE	WA	98101	4. If Amendment, Date of Original Filed (Month/Day/Year) 03/11/2020	6. Indiv	idual or Joint/Group Filing ( Form filed by One Report	, ,					
(City)	(State)	(Zip)			Form filed by More than (	One Reporting Person					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)	ction Instr.	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price			1	
Common Stock	03/07/2019		G	v	28,602 <sup>(1)</sup>	D	\$0	0	Ι	By self as trustee for benefit of second child	
Common Stock								24,530	I	By self as trustee for benefit of child	
Common Stock								42,646	I	By wife	
Common Stock								2,642,782	D		
Common Stock								25,871.2347	I	By 401(k) Plan, per Plan statement dated 2/29/2020.	

Table II - Derivative Securities Acquired, D	Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, optior	ns. convertible securities)

	(3-, P,														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Performance Share Units	(2)	03/09/2020		A		66,786		03/10/2023	03/10/2023 <sup>(3)</sup>	Common Stock	66,786	\$0	66,786	D	
Employee Stock Option (right to buy)	\$26.79	03/09/2020		A		147,407 <sup>(4)</sup>		(5)	03/09/2030	Common Stock	147,407	\$26.79	147,407	D	

## Explanation of Responses:

1. Shares previously held in trust for benefit of child have been distributed in accordance with the terms of the trust instrument.

2. Each Performance Share Unit (PSU) represents a contingent right to receive 1 share of the Company's common stock. The PSUs may be earned over a 3-year period from FY 2020 through FY 2022, depending on the achievement of certain metrics. The number of PSUs avarated is a function of base pay, a PSU LTI percentage and the fair value of a PSU. The fair value of a PSU is calculated as the stock price as of the effective date less the present value of Company stock dividends over the vesting period. This calculation requires the input of certain assumptions, including the risk-free interest rate and the expected Company stock dividends. The formula for determining the number of PSUs granted is: number of PSUs=(base pay x PSU LTI%) / PSU fair value. The percentage of PSUs granted that will actually be earned at the end of the 3-year period is based upon the Company's free cash flow, earnings before interest and tax (EBIT) margin percent, and market share results over that same period.

3. The actual expiration date of the award may be earlier depending on results during the performance cycle.

4. This Form 4 is being amended to report the number of options granted, calculated pursuant to a formula approved by the Compensation, People and Culture Committee. The number was unknown at the time of original filing.

5. Granted under the issuer's 2019 Equity Incentive Plan, exercisable in four equal annual installments, beginning on 3/10/2021.

**Remarks:** 

## Sheryl Garland, Attorney-in-Fact 03/30/2020 for Erik B. Nordstrom

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.