

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM SD

SPECIALIZED DISCLOSURE REPORT

**NORDSTROM, INC.**

(Exact name of registrant as specified in its charter)

**Washington**

(State or other jurisdiction  
of incorporation or organization)

**001-15059**

(Commission  
File Number)

**91-0515058**

(IRS Employer  
Identification No.)

**1617 Sixth Avenue, Seattle, Washington**

(Address of principal executive offices)

**98101**

(Zip Code)

**Robert Sari**

**Executive Vice President,  
General Counsel and Corporate Secretary  
(206) 628-2111**

(Name and telephone number, including area code, of the person to contact in connection with this report.)

Check the appropriate box to indicate the rule pursuant to which this form is being filed, and provide the period to which the information in this form applies:

- Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting period from January 1 to December 31, 2015.
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**ITEM 1.01 Conflict Minerals Disclosure and Report**

In accordance with Rule 13p-1 under the Securities Exchange Act of 1934 ("Rule 13p-1"), Nordstrom Inc. has filed this Specialized Disclosure Form ("Form SD") and Conflict Minerals Report for calendar year ended December 31, 2015, filed herewith as Exhibit 1.01 and made publicly available at investor.nordstrom.com under the SEC Filings section.

**ITEM 1.02 Exhibit**

In accordance with Rule 13p-1 under the Securities Exchange Act of 1934 ("Rule 13p-1"), Nordstrom Inc. has filed this Specialized Disclosure Form ("Form SD") and Conflict Minerals Report for calendar year ended December 31, 2015, filed herewith as Exhibit 1.01 and made publicly available at investor.nordstrom.com under the SEC Filings section.

**ITEM 2.01 Exhibits**

1.01 Conflict Minerals Report as required by Items 1.01 and 1.02 of Form SD.

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

NORDSTROM, INC.  
(Registrant)

/s/ Robert B. Sari  
Robert B. Sari  
Executive Vice President,  
General Counsel and Corporate Secretary

Date: May 31, 2016

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## **EXHIBIT INDEX**

<b>EXHIBIT NUMBER</b>	<b>DESCRIPTION</b>
1.01	Conflict Minerals Report as required by Items 1.01 and 1.02 of Form SD.

## Conflict Minerals Report

This is the Conflict Minerals Report ("CMR") of Nordstrom, Inc. ("Nordstrom" or "the Company") for calendar year 2015 in accordance with Rule 13p-1 under the Securities Exchange Act of 1934 ("Rule 13p-1"). Rule 13p-1 requires disclosure of certain information when a company manufactures or contracts to manufacture products that contain gold, columbite-tantalite (tantalum), cassiterite (tin) or wolframite (tungsten) (collectively, "3TG" or "Conflict Minerals").

For the January 1, 2015 to December 31, 2015, reporting period, Nordstrom surveyed more than 300 suppliers of its private label business line, Nordstrom Product Group ("NPG"). NPG products within the scope of this report have been categorized as: apparel, footwear, jewelry and accessories. This CMR relates to the process undertaken by Nordstrom to determine the source of 3TG potentially contained in products deemed to be manufactured or contracted to manufacture by NPG.

### Introduction

Nordstrom, Inc. is a leading fashion specialty retailer based in the U.S. Founded in 1901 as a shoe store in Seattle, today Nordstrom operates 329 stores in 39 states, including 121 full-line stores in the United States, Canada and Puerto Rico; 200 Nordstrom Racks stores; two Jeffrey boutiques; and one clearance store. Additionally, customers are served online through Nordstrom.com, Nordstromrack.com and HauteLook. The Company also owns Trunk Club, a personalized clothing service serving customers online at TrunkClub.com and its five clubhouses. Nordstrom, Inc.'s common stock is publicly traded on the NYSE under the symbol JWN.

Nordstrom looks to work with vendors that share its commitment to quality products and see ethical business practices as an important factor in their business approach. Consistent with this commitment, Nordstrom has adopted a Conflict Minerals Policy, which is set forth in its entirety in Part II, section B, below. In accordance with the execution of this policy, Nordstrom conducted a "reasonable country of origin inquiry" ("RCOI") and subsequent due diligence of its direct NPG suppliers ("Tier 1 Suppliers"). Through the Company's RCOI and due diligence processes, Nordstrom concluded that NPG, whose products comprised less than 10% of Nordstrom's fiscal year 2015 sales, contracted to manufacture a small number of products that contain 3TG necessary to a product's functionality or production.

### Part I. Nordstrom's Conflict Minerals Program

#### A. Summary of Findings

Throughout the reporting period ("RY") 2015, Nordstrom deployed efforts to determine the sourcing mines or location of origin for 3TG contained in its NPG products with the greatest possible specificity.

The Company's due diligence efforts indicate that for RY 2015, 97% of NPG's suppliers produced products that do not contain 3TG deemed necessary to the functionality or production of the product. Approximately 1% of NPG's suppliers were determined to either produce products for NPG that originated from smelters or refiners certified as conflict-free or are not known to use metal processors that source from the DRC or its adjoining countries: Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda and Zambia (collectively, the "Covered Countries"). Nordstrom was unable to determine the source of origination for the 3TG contained in the products produced by the remaining 2%, or seven, NPG suppliers. Each of the smelters or refiners ("SORs") were identified, however, all except for two Organization for Economic Cooperation and Development's ("OECD") risk level one SORs were determined to be certified as Conflict Free Smelter Program ("CFSP")-compliant. Nordstrom neither has sufficient information nor a reasonable belief that the products provided by NPG's suppliers contain 3TG sourced from mines or smelters directly or indirectly funding conflict in the Covered Countries.

Consistent with the objectives of Nordstrom's Conflict Minerals Program, the Company continued to strengthen its due diligence efforts during the RY 2015 and mitigate any risk that its Conflict Minerals sourcing practices could directly or indirectly fund conflict in the Covered Countries, including:

- continuously assessing internal conflict minerals rule compliance processes in order to maintain a high Conflict Minerals survey response rate;
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	<b>RY 2013</b>	<b>RY 2014</b>	<b>RY 2015</b>
Nordstrom's Conflict Minerals Survey Response Rate	100%	100%	100%

- engaging NPG direct suppliers that manufacture products containing 3TG from undetermined sources to establish alternate sources of 3TG; and

	<b>RY 2013</b>	<b>RY 2014</b>	<b>RY 2015</b>
NPG direct suppliers providing products that contain 3TG from an undetermined source	5%	3%	2%

- reevaluating our relationships with any NPG suppliers that were unable to identify SORs of products containing 3TG.

	<b>RY 2013</b>	<b>RY 2014</b>	<b>RY 2015</b>
NPG supplier relationships in the process of reevaluation based on insufficient SOR information provided during reporting year	N/A - NPG began reevaluating vendor relationships after Conflict Minerals RY 2013	9	7

#### B. Continuous Improvement

In RY 2016, NPG will continue to monitor and enhance its internal Conflict Minerals Rule compliance program with the objective of again receiving Conflict Minerals Survey responses from 100% of its suppliers. The Company will engage suppliers to source from SORs that are known to be conflict free and reevaluate our relationships with those suppliers that do not make reasonable efforts to identify SOR of products containing 3TG. NPG strives to ultimately eliminate the possibility of its suppliers indirectly or directly providing revenue to militia groups in the Covered Countries.

### Part II. Due Diligence and Risk Mitigation

Nordstrom's due diligence process was again designed to conform with the nationally and internationally recognized due diligence framework recognized by the U.S. Securities and Exchange Commission ("SEC"): OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and accompanying Supplements ("OECD Guidance"). Nordstrom's Conflict Minerals management system encompasses a range of processes and activities that conform to SEC Rule 13p-1 and the OECD Guidance. Some of these processes and activities consist of steps that precede or are subsequent to our due diligence framework. Steps that precede our due diligence framework include identifying those products, materials, components and suppliers to which the due diligence framework is applied. Given that Nordstrom is a downstream company, which refers to entities in the supply chain between the SOR and the consumer (e.g., metal traders, exchanges, product manufacturers and retailers), our due diligence practices are tailored accordingly.

#### A. Design of Due Diligence Framework

The Company's due diligence framework includes the following key elements:

- Establish Strong Company Management Systems
- Identify and Assess Risks in the Supply Chain
- Design and Implement a Strategy to Respond to Identified Risks
- Report Annually on Supply Chain Due Diligence

#### B. Due Diligence Measures Performed

##### 1. Establish Strong Company Management Systems

Nordstrom's management system is a framework of policies, procedures, processes and organizational structure that enable the Company to complete all tasks necessary to achieve its objectives. Nordstrom's system incorporates the following steps:

a. Adoption and Review of Our Conflict Minerals policy

To help ensure consistent and clear communication of our commitment to responsible Conflict Minerals sourcing, Nordstrom has adopted and regularly reviews a Conflict Minerals policy, which is publicly available at [nordstrom.com/partnershipguidelines](http://nordstrom.com/partnershipguidelines) and provides:

Nordstrom, Inc. ("Nordstrom") is working to ensure that metals and other minerals contained in our Nordstrom private label products are obtained, produced and used in an environmentally and socially responsible manner. In particular, by partnering with our agents and direct suppliers, we will strive to source in ways that do not contribute to human rights abuses.

Under the "conflict minerals" provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act, many publicly traded companies, including Nordstrom, are required to better understand how they use four metals: gold, columbite-tantalite (tantalum), cassiterite (tin) and wolframite (tungsten) (collectively, the "Conflict Minerals") and whether those Conflict Minerals originated in the Democratic Republic of Congo ("DRC") or adjoining countries (collectively, the "Covered Countries"). The intent of this regulation is to end the violent conflict in a region that has been financed, in part, by the exploitation and trade of Conflict Minerals originating in the Covered Countries.

We intend to conduct an annual good faith inquiry into the origin of Conflict Minerals that are necessary to the functionality or production of our Nordstrom private label products. This includes requesting certain information from our Nordstrom private label agents and direct suppliers and reporting on these inquiries and due diligence to the U.S. Securities and Exchange Commission ("SEC"). As these inquiries will be reasonably designed to determine whether any such minerals originated in the Covered Countries or are from recycled or scrap sources, we expect our agents and suppliers to participate fully, including by providing complete and timely responses to surveys and other inquiries.

In the event Nordstrom has a reason to believe that Conflict Minerals may have originated in the Covered Countries, Nordstrom will perform due diligence on its supply chain in a manner consistent with the guidance issued by the Organization for Economic Cooperation and Development ("OECD").

All reports we file with the SEC in compliance with the Conflict Minerals law requirements will be available to the public through our website.

Nordstrom partners with companies who share our commitment to making a positive difference. In furtherance of that commitment, we expect all agents and suppliers of our Nordstrom private label products to comply with this Policy.

b. Internal support for NPG supply chain due diligence

Nordstrom's internal support for Conflict Minerals supply chain due diligence is led by NPG, with support from the Corporate Legal Department. The Company's focus is on fostering continued transparency within NPG's supply chain and facilitating compliance with policies and expectations to both internal and external parties.

c. Controls and transparency over the NPG supply chain

To further support communication of policies and expectations, NPG again engaged a third-party consultant to complement internal management processes and external communications of the Company's policies and expectations. This third-party consultant reviewed the NPG Supplier Conflict Minerals Survey responses. This process was used to re-engage with certain Tier 1 Suppliers in our supply chains and validate the information collected from those suppliers' on products that may contain 3TG, including tracking information on smelters and refiners and flagging risks based on supplier SOR sourcing practices.

d. Mechanisms for reporting Conflict Minerals Policy violations

In the Company's internal and external training communications, parties are informed that concerns or reports of possible violations of Nordstrom's Conflict Minerals Policy can be reported confidentially by:

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- Visiting *ethicspoint.com*
- Raising concerns through the Nordstrom Supplier website
- Calling Nordstrom's anonymous anticorruption and fraud hotline

In addition, suppliers and other parties are encouraged to contact the Company directly if they seek guidance on the application of this approach or if they wish to report suspected violations.

## 2. Identify and Assess Risks in the Supply Chain

The following steps, recommended by the OECD, were applied by NPG to support the identification and assessment of Conflict Minerals risks in its supply chain.

### a. Identify the SORs in the supply chain

As an initial step to identifying SORs, Nordstrom reviewed its supply chain for products applicable to Rule 13p-1 and determined that NPG "contracts to manufacture," as defined in Section 1, Item 1.01 (d)(3) of Form SD, products that may contain 3TG, including, footwear, apparel, jewelry and accessories. As these materials might be necessary to the functionality of a product, the Company traced the origin of these metals in support of its commitment to sourcing in socially responsible ways that do not contribute to human rights abuses in the Covered Countries. Nordstrom's RCOI process included a combination of measures to determine whether applicable 3TG in NPG products originated from Covered Countries.

#### 1) Identifying Products in Scope

Nordstrom conducted a risk assessment of NPG product categories, including footwear, apparel, jewelry and accessories. All Tier 1 Suppliers of products received by NPG between January 1, 2015 and December 31, 2015 were identified. Next, these suppliers were surveyed in an effort to determine whether products provided to NPG contained 3TG, and, if so, the country of origin for those products.

#### 2) Supplier Engagement

To perform the supplier engagement necessary as part of the RCOI, NPG required its suppliers to complete an online questionnaire based on the template developed by the Electronic Industry Citizenship Coalition® ("EICC") and The Global e-Sustainability Initiative ("GeSI") template ("NPG Supplier Conflict Minerals Survey"). Responses were collected through this NPG Supplier Conflict Minerals Survey. Nordstrom engaged a third-party consultant to assist with processing the NPG Supplier Conflict Minerals Surveys.

The Company's RCOI efforts resulted in responses from 100% of NPG's Tier 1 Suppliers. A very small number of these responses indicated that 3TG was necessary to the functionality or production of products supplied to NPG. Once the Company's RCOI process was complete, the Company, in partnership with its third-party vendor, designed and implemented a vendor due diligence process.

### b. Engage with SORs to obtain mine of origin and transit routes and assess whether SORs have carried out all elements of due diligence for responsible supply chains of minerals from conflict-affected and high-risk areas

To support efforts to engage with SORs to obtain mine of origin and transit routes, Nordstrom engaged its third-party consultant to verify that any known SORs were matched against available lists of processors that have been certified by internationally recognized industry validation schemes, such as the Conflict-Free Sourcing Initiative's Conflict-Free Smelter Program, the London Bullion Market Association Good Delivery Program and the Responsible Jewelry Council Chain-of-Custody Certification. Suppliers and products associated with certified SORs were recognized as meeting the OECD Guidance due diligence standards and responsibly sourcing their materials. They were subsequently categorized as conflict free.

If the SOR was not certified by an internationally-recognized scheme, the SOR was contacted in an attempt to gain more information about their sourcing practices, including countries of origin and transfer, and whether there were any internal due diligence procedures in place or other processes the SORs take to track the chain-of-custody on the source of its mineral ores.

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The relevant information requested included whether the SOR had a documented, effective and communicated conflict-free policy, an accounting system to support the tracking of materials processed, and traceability documentation.

### 3. Design and Implement a Strategy to Respond to Identified Risks

Utilizing the OECD's Red Flag criteria (i.e., Level 2 or 3 Country sourcing or sourcing from unknown reserves), NPG reviewed its supply chain to identify any high risk SORs. While Nordstrom ultimately did not identify any high risk SORs, the Company developed and implemented the following measures to address any potential future high risk SORs:

#### a. Report findings to senior management

Senior management is briefed regularly on material high risk SORs and not less than annually on the Company's conflict minerals rule compliance.

#### b. Devise and adopt a risk management plan

Nordstrom's Conflict Minerals risk management plan includes processes for internal and external training and communications on its Conflict Minerals Rule compliance policy and practices, transparency throughout the NPG supplier onboarding and review process, regularly reporting to senior management on the key risks associated with Conflict Minerals rule compliance and routine monitoring and reviewing of the effectiveness of Nordstrom's existing processes.

For three consecutive years, Nordstrom has been successful in obtaining a 100% survey response rate from its Tier 1 suppliers but was unable to complete the chain-of-custody back to the level of the SOR for a very small number of these suppliers.

#### c. Implement the risk management plan, monitor and track risk mitigation, report to senior management and evaluate supplier relationship

Nordstrom's Conflict Minerals risk management plan supports new and existing suppliers of product entering NPG's supply chain. At the time of the filing of this CMR, no high-risk SOR's had been identified within the NPG supply chain.

### 4. Report Annually on Supply Chain Due Diligence

The Form SD and CMR contained herein and publicly available at *investor.nordstrom.com* in the SEC Filings section meet the OECD recommendation to report annually on supply chain due diligence.

## Part III. Determination

Applying the due diligence process outlined in the report, above, including information provided by NPG's suppliers, Nordstrom believes that for the reporting period January 1, 2015 to December 31, 2015, NPG products might have been processed by the smelters and refiners listed in Annex I located in the countries of origin listed in Annex II below.

Based on the information provided through NPG's Conflict Minerals compliance program, Nordstrom does not have sufficient information to conclusively determine the countries of origin for all in-scope products containing 3TG manufactured or contracted to manufacture by NPG. Seven of NPG's in-scope suppliers did not provide the Company with information sufficient to determine the SOR of products containing 3TG. Of the SORs that were identified, however, all except for two OECD country risk level one SORs were certified as CFSP-compliant. Nordstrom neither has adequate information nor a reasonable belief that the products provided by NPG's suppliers contain 3TG sourced from mines or smelters directly or indirectly funding conflict in the Covered Countries.

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ANNEX I

<b>Metal</b>	<b>Smelter Name</b>
Gold	Argor-Heraeus
Tin	China Tin Group Co. Ltd.
Tin	Gejiu Zi-Li
Gold	Heraeus Ltd. Hong Kong
Tin	Malaysia Smelting Corporation (MSC)
Gold	Metalor Technologies SA
Tin	Minsur
Tin	PT Bangka Timah Utama Sejahtera
Tin	PT Bukit Timah
Tin	PT Timah (Persero) Tbk Mentok
Gold	Rand Refinery (Pty) Ltd.
Gold	Shandong Zhaojin Gold & Silver Refinery Co., Ltd
Gold	Solar Applied Materials Technology Corp.
Gold	The Refinery of Shandong Gold Mining Co., Ltd.
Gold	Valcambi SA
Gold	Western Australia Mint Trading as The Perth Mint
Tin	Yunnan Tin Company Limited

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## ANNEX II

**3TG Countries of Origin**

Argentina	Germany	Peru
Australia	Guinea	Philippines
Belgium	Hong Kong	Russia
Bolivia	India	Rwanda
Brazil	Indonesia	Singapore
Canada	Japan	South Africa
Chile	Laos	South Korea
China	Malaysia	Switzerland
DRC- Congo (Kinshasa)	Mali	Taiwan
Ethiopia	Mozambique	Tanzania
France	Namibia	Thailand
Ghana	Papua New Guinea	United States