SEC Form 4	
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FORM 4

Check this box if no longer subject to

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Se

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

											mpany Act of	10.10						
1. Name and Address of Reporting Person [*] BRAMMAN ANNE L				2. Issuer Name and Ticker or Trading Symbol <u>NORDSTROM INC</u> [JWN]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) (Middle) C/O NORDSTROM, INC. 1617 SIXTH AVENUE					3. Date of Earliest Transaction (Month/Day/Year) 03/09/2020									X Officer (give title Other (specify below) Chief Financial Officer				
(Street) SEATTLE (City)	E WA) 8101 Zip)		4. If <i>A</i>	(mendm	ent, Date	e of O	original	Filed	(Month/Day/	Year)	Line	X Form file	ed by One	e Repor	(Check Appl rting Person One Report	
		Tak	ole I - No	n-Deriv	ative	Secur	ities A	\cqu	uired,	Dis	posed of,	or Ben	eficially	/ Owned				
1. Title of Security (Instr. 3) 2. Transa Date (Month/D					Execu) if any	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed Of Code (Instr.		es Acquired (A) or Df (D) (Instr. 3, 4 a		Beneficial Owned Fo	i Iy	Form:	Direct I Indirect E str. 4) (7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) or (D)	Price	Reported Transactio (Instr. 3 au	Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common Stock 03/09/				/2020				Α		34,647(1)	A	\$26.7	\$26.79 125,747		D			
		-	Table II -								osed of, c convertibl			Owned				
1. Title of Derivative Security (Instr. 3)	rative Conversion Date Execution Date, rity or Exercise (Month/Day/Year) if any				ansaction of ode (Instr. Derivative			Expiration Date of S (Month/Day/Year) Und Deri					8. Price of Derivative Security (Instr. 5)	9. Numbo derivativ Securitie Beneficia Owned Followin Reported Transact (Instr. 4)	re es ally g d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
								 Da		Ι.	Expiration		Number					

Explanation of Responses:

(2)

1. Restricted Stock Unit vesting in four equal annual installments commencing on 3/10/2021. The number of RSUs awarded is a function of base pay, a RSU long-term incentive (LTI) percentage and the fair value of an RSU. The fair value of an RSU is calculated as the stock price as of the effective date less the present value of Company stock dividends over the vesting period. This calculation requires the input of certain assumptions, including the risk-free interest rate and the expected Company stock dividends. The formula for determining the number of RSUs granted is: number of RSUs = (base pay x RSU LTI%) / RSU fair value.

(D) Exercisable

03/10/2023

Date

03/10/2023⁽³⁾

Title

Commor

Stock

2. Each Performance Share Unit (PSU) represents a contingent right to receive 1 share of the Company's common stock. The PSUs may be earned over a 3-year period from FY 2020 through FY 2022, depending on the achievement of certain metrics. The number of PSUs awarded is a function of base pay, a PSU LTI percentage and the fair value of a PSU. The fair value of a PSU is calculated as the stock price as of the effective date less the present value of Company stock dividends over the vesting period. This calculation requires the input of certain assumptions, including the risk-free interest rate and the expected Company stock dividends. The formula for determining the number of PSUs granted is: number of PSUs=(base pay x PSU LTI%) / PSU fair value. The percentage of PSUs granted that will actually be earned at the end of the 3-year period is based upon the Company's free cash flow, earnings before interest and tax (EBIT) margin percent, and market share results over that same period.

3. The actual expiration date of the award may be earlier depending on results during the performance cycle.

Remarks:

Performance

Share Units

<u>April Standridge, Attorney-in-</u> <u>Fact for Anne L. Bramman</u> <u>03/</u>

Shares

50.314

\$<mark>0</mark>

03/11/2020

50.314

D

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

03/09/2020

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Code V

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(A)

50.314

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.