SEC Forn	n 4																		
FORM 4 UNITED STA					TES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549											OMB APPROVAL			
Section 16. Form 4 or Form 5 obligations may continue. See				NT OF CHANGES IN BENEFICIAL OWNE d pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940									-	HIP	Estim	Numbe ated av per res	erage burder	3235-0287 n 0.5	
1. Name and Address of Reporting Person* DePree Alexis					2. Issuer Name and Ticker or Trading Symbol <u>NORDSTROM INC</u> [ JWN ]									(Ch	eck all application	able)	ng Person(s) to Issuer 10% Owner Other (specif		vner
	Last) (First) (Middle) C/O NORDSTROM, INC. 617 SIXTH AVENUE				3. Date of Earliest Transaction (Month/Day/Year) 03/06/2023										X Once (give the below) below) Chief Supply Chain Officer				
(Street) SEATTLE WA 98101					4. If Amendment, Date of Original Filed (Month/Day/Year)									Line	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(Sta	, .	Zip)	Doriv	ativo	<u> </u>	rition	<u> </u>	wirod	Die	nacada	for	Bon	ficial	v Owned				
Table I - Non-Deriva   1. Title of Security (Instr. 3) 2. Transa Date (Month/D				action	. Deemed ecution E	Deemed Sution Date,		3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)		(A) or	5. Amoun Securities Beneficia Owned Fo Reported	s lly ollowing	Form:	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
							Code V Amount		Amount	(A (D	() or ()	Price	Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
		Т									osed of, onvertik				Owned				
1. Title of Derivative Security (Instr. 3)	ve Conversion Date Execution Date, or Exercise (Month/Day/Year) if any				ransaction of Code (Instr. Derivative		ve es d ed nstr.	6. Date E Expiratio (Month/I		7. Title and Amour of Securities Underlying Derivative Securit (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Numbo derivativ Securitie Beneficia Owned Followin Reported Transact (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				I						- 1				Amount	1				

1. Each Performance Share Unit (PSU) represents a contingent right to receive 1 share of the Company's common stock. The PSUs may be earned over a 3-year period from FY 2023 through FY 2025, depending
on the achievement of certain metrics. The number of PSUs awarded is a function of base pay, a PSU LTI percentage and the fair value of a PSU. The fair value of a PSU is calculated as the stock price as of the
effective date less the present value of Company stock dividends over the vesting period. This calculation requires the input of certain assumptions, including the risk-free interest rate and the expected Company
stock dividends. The formula for determining the number of PSUs granted is: number of PSUs = (base pay x PSU LTI%) / PSU fair value. The percentage of PSUs granted that will actually be earned at the end of
the three-year period is based upon the Company's cumulative sales and earnings before interest and tax ("EBIT") margin results over the same period.
2. The minimum percentage of PSUs that can be earned at the end of the three year performance cycle is 75% and the maximum is 150%

3. Granted under the issuer's 2019 Equity Incentive Plan, exercisable 50% on March 10, 2026 and 50% on March 10, 2027.

4. The number of options granted is not known at this time. The number is calculated as a function of certain assumptions, including risk-free interest rate, volatility, expected dividend yield, and expected life. The formula for determining the number of options granted is: (base pay x Option LTI%)/option fair value. This Form 4 will be amended to report the number of options granted when that number has been calculated.

Date Exercisable

03/10/2026

03/10/2026

(D)

v

Code

Α

Α

(A)

35,609

**0**<sup>(4)</sup>

Expiration Date

03/10/2026

03/06/2033

Title

Commor

Stock

Commor

Stock

Remarks:

Performance

Share Units

Employee Stock Option

(right to buy)<sup>(3)</sup>

(1)(2)

\$19.63

Explanation of Responses:

03/06/2023

03/06/2023

Brian B. DeFoe, Attorney-in-	03/08/2023			
Fact for Alexis DePree				

Number

of Shares

35,609

0.0(4)

\$<mark>0</mark>

\$19.63

35,609

**0**<sup>(4)</sup>

D

D

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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