| SEC Form 4 FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION                                                                                   |                                                                       |                                            |                                               |                        |                                                                                                                                                                         |                                                                |                                      |                                                          |                                                                |      |          |                                                                                                |                                   |       |                                                                                                                                                    |                                                                                                                |                                                                      |                                      |                                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------|-----------------------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|--------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|------|----------|------------------------------------------------------------------------------------------------|-----------------------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|--------------------------------------|-------------------------------------------------------------------|
|                                                                                                                                                      |                                                                       |                                            |                                               | Washington, D.C. 20549 |                                                                                                                                                                         |                                                                |                                      |                                                          |                                                                |      |          |                                                                                                |                                   |       |                                                                                                                                                    |                                                                                                                | OMB APPROVAL                                                         |                                      |                                                                   |
| Check this box if no longer subject to<br>Section 16. Form 4 or Form 5<br>obligations may continue. See<br>Instruction 1(b).                         |                                                                       |                                            |                                               |                        | EMENT OF CHANGES IN BENEFICIAL OWNE<br>Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934<br>or Section 30(h) of the Investment Company Act of 1940 |                                                                |                                      |                                                          |                                                                |      |          |                                                                                                |                                   |       | HIP                                                                                                                                                | Estin                                                                                                          |                                                                      | er:<br>verage burde<br>sponse:       | 3235-0287<br>en<br>0.5                                            |
| 1. Name and Address of Reporting Person*<br><u>NORDSTROM PETER E</u>                                                                                 |                                                                       |                                            |                                               |                        | 2. 1                                                                                                                                                                    | 2. Issuer Name and Ticker or Trading Symbol 5.                 |                                      |                                                          |                                                                |      |          |                                                                                                |                                   |       | ck all appli<br>Directo                                                                                                                            | cable)<br>or                                                                                                   | -                                                                    | son(s) to Iss<br>10% O               | wner                                                              |
| (Last) (First) (Midd<br>C/O NORDSTROM, INC.<br>1617 SIXTH AVENUE                                                                                     |                                                                       |                                            |                                               |                        |                                                                                                                                                                         | 3. Date of Earliest Transaction (Month/Day/Year)<br>03/04/2021 |                                      |                                                          |                                                                |      |          |                                                                                                |                                   | Х     | below)                                                                                                                                             |                                                                                                                |                                                                      | Other (:<br>below)<br>nd Officer     |                                                                   |
| (Street)<br>SEATTLE WA 98101<br>(City) (State) (Zip)                                                                                                 |                                                                       |                                            |                                               |                        | - 4. 11                                                                                                                                                                 | 4. If Amendment, Date of Original Filed (Month/Day/Year)       |                                      |                                                          |                                                                |      |          |                                                                                                |                                   |       | ndividual or Joint/Group Filing (Check Applicable<br>e)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting<br>Person |                                                                                                                |                                                                      |                                      |                                                                   |
|                                                                                                                                                      |                                                                       | Tab                                        | le I - Nor                                    | n-Deriv                | ative                                                                                                                                                                   | e Sec                                                          | uritie                               | es Ao                                                    | cquired, C                                                     | Disp | osed o   | of. or Be                                                                                      | enefic                            | ially | v Owned                                                                                                                                            | ł                                                                                                              |                                                                      |                                      |                                                                   |
| 1. Title of Security (Instr. 3)     2. Transa Date (Month/D                                                                                          |                                                                       |                                            |                                               |                        | action                                                                                                                                                                  | 2/<br>Ex<br>ar) if                                             | A. Deer<br>kecutic<br>any<br>lonth/E | ned<br>on Date                                           | e, 3.<br>Transac<br>Code (In<br>8)                             | tion | 4. Secur | ities Acqui<br>d Of (D) (In                                                                    | red (A) or<br>str. 3, 4 and       |       | 5. Amou<br>Securitie<br>Benefici                                                                                                                   | nt of<br>es<br>ally<br>Following<br>d<br>tion(s)                                                               | Form<br>(D) o                                                        | n: Direct<br>or Indirect<br>nstr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities) |                                                                       |                                            |                                               |                        |                                                                                                                                                                         |                                                                |                                      |                                                          |                                                                |      |          |                                                                                                |                                   |       |                                                                                                                                                    |                                                                                                                |                                                                      |                                      |                                                                   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                                                                                                  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemo<br>Execution<br>if any<br>(Month/Da | Date,                  |                                                                                                                                                                         | ansaction<br>ode (Instr.                                       |                                      | mber<br>rities<br>ired<br>r<br>osed<br>)<br>: 3, 4<br>5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |      |          | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Securi<br>(Instr. 3 and 4) |                                   |       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)                                                                                                | 9. Number<br>derivative<br>Securitie<br>Beneficia<br>Owned<br>Following<br>Reported<br>Transacti<br>(Instr. 4) | e Ownersh<br>s Form:<br>Illy Direct (D<br>or Indire<br>g (I) (Instr. |                                      | Beneficial<br>Ownership<br>t (Instr. 4)                           |
|                                                                                                                                                      |                                                                       |                                            |                                               |                        | Code                                                                                                                                                                    | v                                                              | (A)                                  | (D)                                                      | Date<br>Exercisable                                            |      | piration | Title                                                                                          | Amou<br>or<br>Numi<br>of<br>Share | ber   |                                                                                                                                                    |                                                                                                                |                                                                      |                                      |                                                                   |
| Employee<br>Stock<br>Option<br>(right to<br>buy) <sup>(1)</sup>                                                                                      | \$35.52                                                               | 03/04/2021                                 |                                               |                        | Α                                                                                                                                                                       |                                                                | 0 <sup>(2)</sup>                     |                                                          | 03/10/2024                                                     | 03/  | /04/2031 | Common<br>Stock                                                                                | 0.0                               | 2)    | \$0                                                                                                                                                | 0 <sup>(2)</sup>                                                                                               |                                                                      | D                                    |                                                                   |

## Explanation of Responses:

1. Granted under the issuer's 2019 Equity Incentive Plan, exercisable 50% on March 10, 2024 and 50% on March 10, 2025, subject to the condition that the average daily closing price of the Company's common stock, as reported by the New York Stock Exchange, meets or exceeds \$45 per share for any twenty consecutive trading day period prior to March 10, 2025.

2. The number of options granted is not known at this time. The number is calculated as a function of certain assumptions, including risk-free interest rate, volatility, expected dividend yield, and expected life. The formula for determining the number of options granted is: (base pay x Option LTI%)/option fair value. This Form 4 will be amended to report the number of options granted when that number has been calculated.

## **Remarks:**

Brian B. DeFoe, Attorney-in-03/05/2021 Fact for Peter E. Nordstrom

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.