## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C.	20549

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
obligations may continue. See Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person*  Meden Scott A						2. Issuer Name and Ticker or Trading Symbol NORDSTROM INC [ JWN ]								eck all applic	ationship of Reporting Person(s) to Issuer k all applicable) Director 10% Owner				
	(Fir DSTROM, TH AVENU	INC.	(Middle)		3. Date of Earliest Transaction 03/09/2020							/oor)		A below)	Chief Market			specify	
(Street) SEATTLE (City)	E WA		98101 (Zip)		. 4.11	4. If Amendment, Date of Original Filed (Month/Day/Year)								e) X Form fi Form fi	lividual or Joint/Group Filing (Check Applicab Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Tal	ole I - No	n-Deri	vative	e Se	curitie	s Ac	quired	, Dis	sposed of,	or Ben	eficiall	y Owned					
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date,		Transaction Disposed C			s Acquired (A) or of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following		Form: Direct (D) or Indirect (I) (Instr. 4)		'. Nature of ndirect Beneficial Ownership				
									Code	v	Amount	(A) or (D)	Price	Reported Transactio (Instr. 3 ar				Instr. 4)	
Common S	Common Stock 03/09.			/2020	2020			A		9,527(1)	A	\$26.7	60,2	60,233		D			
Common S	Stock													7,3	7.300			See cootnote <sup>(2)</sup>	
Common Stock													5,163.6091			I I	By 401(k) Plan, per Plan statement dated 1/31/2020.		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  (Instr. 3)  3. Transaction Date (Month/Day/Year)  (Month/Day/Year)  (Month/Day/		Date, Transaction Code (Instr			on of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amor of Securities Underlying Derivative Secur (Instr. 3 and 4)		Derivative Security	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	ive ies cially ing ed ction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership ct (Instr. 4)				
			Code	٧	(A)	(D)	Date Exercisa		Expiration Date	Title	Amoun or Numbe of Shares	mber							
Performance Share Units	(3)	03/09/2020			A		13,836		03/10/20	)23	03/10/2023 <sup>(4)</sup>	Common Stock	13,83	\$0	13,	836	D		

## **Explanation of Responses:**

- 1. Restricted Stock Unit vesting in four equal annual installments commencing on 3/10/2021. The number of RSUs awarded is a function of base pay, a RSU long-term incentive (LTI) percentage and the fair value of an RSU. The fair value of an RSU is calculated as the stock price as of the effective date less the present value of Company stock dividends over the vesting period. This calculation requires the input of certain assumptions, including the risk-free interest rate and the expected Company stock dividends. The formula for determining the number of RSUs granted is: number of RSUs = (base pay x RSU LTI%) / RSU fair
- 2. Held in a trust for which reporting person is trustee and beneficiary
- 3. Each Performance Share Unit (PSU) represents a contingent right to receive 1 share of the Company's common stock. The PSUs may be earned over a 3-year period from FY 2020 through FY 2022, depending on the achievement of certain metrics. The number of PSUs awarded is a function of base pay, a PSU LTT percentage and the fair value of a PSU. The fair value of a PSU is calculated as the stock price as of the effective date less the present value of Company stock dividends over the vesting period. This calculation requires the input of certain assumptions, including the risk-free interest rate and the expected Company stock dividends. The formula for determining the number of PSUs granted is: number of PSUs=(base pay x PSU LTI%) / PSU fair value. The percentage of PSUs granted that will actually be earned at the end of the 3-year period is based upon the Company's free cash flow, earnings before interest and tax (EBIT) margin percent, and market share results over that same period.
- 4. The actual expiration date of the award may be earlier depending on results during the performance cycle.

## Remarks:

April Standridge, Attorney-in-Fact for Scott A. Meden

03/11/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.