SEC Form 4

Common Stock

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

3235-0287

trustee for

benefit of

second child

By wife

By 401(k) Plan, per Plan

statement dated 1/31/2020.

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OMB Number:

28.602

42,646

2,642,782

25,871.2347

Estimated average burden

hours per response:

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

				or Se	ction 30(h) of the Ir	vestme	nt Co	mpany Act of 1	.940						
1. Name and Address of Reporting Person* NORDSTROM ERIK B				2. Issuer Name and Ticker or Trading Symbol <u>NORDSTROM INC</u> [JWN]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner				
										Officer (give title	Othe	er (specify			
(Last) (First) (Middle) C/O NORDSTROM, INC. 1617 SIXTH AVENUE				3. Date 03/09/	of Earliest Transac (2020	ction (Me	onth/E	0ay/Year)		A below) below) Chief Executive Officer					
					nendment, Date of (Original	Filed	(Month/Day/Ye		6. Individual or Joint/Group Filing (Check Applicable					
(Street) SEATTLE	WA						Line)	X Form filed by One Reporting Person Form filed by More than One Reporting							
(City)	(State)	(Zip)								Person					
		Table I - No	n-Deriva	ative S	Securities Acq	uired,	, Dis	posed of, o	or Ben	eficially	Owned				
1. Title of Security (Instr. 3) Date (Month/D					2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of (5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				
Common Stock	Σ.										24,530	I	By self as trustee for benefit of child		
													By self as		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance Share Units	(1)	03/09/2020		Α		66,786		03/10/2023	03/10/2023 ⁽²⁾	Common Stock	66,786	\$ <mark>0</mark>	66,786	D	
Employee Stock Option (right to buy)	\$26.79	03/09/2020		A		0 ⁽³⁾		(4)	03/09/2030	Common Stock	0.0	\$26.79	0	D	

Explanation of Responses:

1. Each Performance Share Unit (PSU) represents a contingent right to receive 1 share of the Company's common stock. The PSUs may be earned over a 3-year period from FY 2020 through FY 2022, depending on the achievement of certain metrics. The number of PSUs awarded is a function of base pay, a PSU LTI percentage and the fair value of a PSU. The fair value of a PSU is calculated as the stock price as of the effective date less the present value of Company stock dividends over the vesting period. This calculation requires the input of certain assumptions, including the risk-free interest rate and the expected Company stock dividends. The formula for determining the number of PSUs granted is: number of PSUs=(base pay x PSU LTI%) / PSU fair value. The percentage of PSUs granted that will actually be earned at the end of the 3-year period is based upon the Company's free cash flow, earnings before interest and tax (EBIT) margin percent, and market share results over that same period.

2. The actual expiration date of the award may be earlier depending on results during the performance cycle.

3. The number of options granted is not known at this time. The number is calculated as a function of certain assumptions, including risk-free interest rate, volatility, dividend yield, and expected life. The formula for determining the number of options granted is: number of options = (base pay x option LTI%)/option fair value. This Form 4 will be amended to report the number of options granted when that number has been calculated.

4. Granted under the issuer's 2019 Equity Incentive Plan, exercisable in four equal annual installments, beginning on 3/10/2021.

Remarks:

April Standridge, Attorney-in-03/11/2020 Fact for Erik B. Nordstrom ** Signature of Reporting Person Date

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.