FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Vashington,	D.C. 20549
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STATEMENT	OF CHANGES	IN RENEFICIA	AL OWNER

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Redwine Farrell B.						2. Issuer Name and Ticker or Trading Symbol NORDSTROM INC [ JWN ]								heck all ap Dire V Offic	tionship of Reporting I all applicable) Director Officer (give title		Perso	10% Ow Other (s	ner
	(Firs DSTROM, Ι ΓΗ AVENU	INC.	/liddle)			3. Date of Earliest Transaction (Month/Day/Year) 03/03/2022								beid	,	Human Resources		below)	er
(Street) SEATTLE (City)	WA (Sta		8101 (ip)		4. If	Amen	dment, D	ate of	f Original I	iled	(Month/Day	r/Year)	6. Lir	ne) X For	m file m file	ed by One	Repo	(Check App rting Person One Report	
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Tr. Date			2. Trans Date (Month/l	Execution Day/Year) if any		xecution any	cution Date, y		3. Transaction Code (Instr. 8)  4. Securiti Disposed 5)		ies Acquired (A) Of (D) (Instr. 3, 4		4 and Securit Benefic Owned			Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of ndirect Beneficial Ownership	
						Code	v	Amount	(A) or (D) Pri		Trans	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transactio Code (Insti 8)		n of		6. Date Exercis Expiration Date (Month/Day/Yea		е	7. Title and Am of Securities Underlying Derivative Sec (Instr. 3 and 4)		Derivat Securit	ive y	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amour or Number of Shares	r					
Performance Share Units	(1)(2)	03/03/2022			A		22,318		03/10/20	25	03/10/2025	Common Stock	22,31	8 \$0		22,318	8	D	
Employee Stock Option (right to buy) <sup>(3)</sup>	\$25.68	03/03/2022			A		0 <sup>(4)</sup>		03/10/20	25	03/03/2032	Common Stock	0.0(4)	\$25.6	8	0 <sup>(4)</sup>		D	

## **Explanation of Responses:**

- 1. Each Performance Share Unit (PSU) represents a contingent right to receive 1 share of the Company's common stock. The PSUs may be earned over a 3-year period from FY 2022 through FY 2024, depending on the achievement of certain metrics. The number of PSUs awarded is a function of base pay, a PSU LTI percentage and the fair value of a PSU. The fair value of a PSU is calculated as the stock price as of the effective date less the present value of Company stock dividends over the vesting period. This calculation requires the input of certain assumptions, including the risk-free interest rate and the expected Company stock dividends. The formula for determining the number of PSUs granted is: number of PSUs = (base pay x PSU LTI%) / PSU fair value. The percentage of PSUs granted that will actually be earned at the end of the three-year period is based upon the Company's cumulative sales and earnings before interest and tax ("EBIT") margin results over the same period.
- 2. The minimum percentage of PSUs that can be earned at the end of the three year performance cycle is 75% and the maximum is 150%.
- 3. Granted under the issuer's 2019 Equity Incentive Plan, exercisable 50% on March 10, 2025 and 50% on March 10, 2026.
- 4. The number of options granted is not known at this time. The number is calculated as a function of certain assumptions, including risk-free interest rate, volatility, expected dividend yield, and expected life. The formula for determining the number of options granted is: (base pay x Option LTI%)/option fair value. This Form 4 will be amended to report the number of options granted when that number has been calculated.

## Remarks:

/s/ Brian DeFoe, Attorney-in-Fact for Farrell B. Redwine

03/07/2022

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.