## FORM 4

Washington, D.C. 20549

UNITED STATES	SECURITIE	S AND EXCHANGE	: COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Instructio	on 10.																		
Name and Address of Reporting Person*     Worzel Ken				2. Issuer Name and Ticker or Trading Symbol NORDSTROM INC [ JWN ]									Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director						
	(Firs DSTROM, I'H AVENU	INC.	/liddle)		12/04/2024				saction (Month/Day/Year)  of Original Filed (Month/Day/Year)					Officer (give title Other (specify below)  Chief Customer Officer  6. Individual or Joint/Group Filing (Check Applicable					
(Street) SEATTLE	E WA	9	8101			Amen	unem	, Date 0	or Origini	ai riie	a (Month/Da	y/rear)		Line)	Form fi	led by O led by M	ne Repo	orting Per	son
(City)	(Sta		Zip)	on-Deriv	vativo	Sec	uriti	<u>ας Δα</u>	auiro	N Di	enosed o	f or Rei	nefic	-iall	, Owned				
1. Title of Security (Instr. 3) 2. Tr			2. Transac Date (Month/Da	ction	2A. Deemed Execution Date,		3. 4.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an			5. Amount of Securities Beneficially Owned Follo		Form: (D) or		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price	9	Reported Transactio (Instr. 3 an				(Instr. 4)
Common Stock		12/04/2024				Α		1,064(1)	A	\$23	3.99	99 216,010		D					
Common Stock		12/04/2024				F		1,064(2)	D	\$23	3.99 214,9		946	D					
Common Stock		12/04/2	12/04/2024				F		2,936(3)	D	\$23	23.99 212,0		010	D				
Common Stock															5,652		I		By 401(k) Plan, per Plan statement dated 11/30/2024
		T	able II						,		posed of, convertib			•	Owned				
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Security or Exercise (Month/Day/Year)   Execution Date,		4. Transa Code ( 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		urity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownersi Form: Direct (E or Indire (I) (Instr.	Beneficia Ownersh ct (Instr. 4)				
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	or	ount nber res					
Performance Share Units	(4)	12/04/2024			M			448 <sup>(5)</sup>	03/10/	2025	03/10/2025	Common Stock	4	48	\$23.99	58,0	045	D	
Performance Share Units	(4)	12/04/2024			M			616 <sup>(5)</sup>	03/10/	2026	03/10/2026	Common Stock	6	16	\$23.99	80,:	538	D	

## **Explanation of Responses:**

- 1. Represents shares acquired as a result of conversion of Performance Share Units described in Footnote (5) to this Form 4, which shares were simultaneously withheld to pay the reporting person's federal, state and Federal Insurance Contributions Act ("FICA") tax. This transaction is exempt pursuant to Rule 16b-3(d) of the Exchange Act.
- 2. Represents shares withheld following conversion of Performance Share Units, described in Footnote (5) to this Form 4, to pay the reporting person's FICA tax. This transaction is exempt pursuant to Rule 16b-3(e) of the Exchange Act.
- 3. Represents shares withheld to satisfy the tax obligation in connection with the vesting of RSUs. The transaction is exempt pursuant to Rule 16b-3(e) of the '34 Act.
- 4. Performance Share Units convert into common stock on a one-for-one basis.
- 5. Represents the conversion of Performance Share Units to shares in order to allow for the satisfaction of a FICA tax obligation arising from the reporting person being eligible for retirement under the underlying award. This transaction is exempt pursuant to Rule 16b-3(e) of the Exchange Act

## Remarks:

Brian B. DeFoe, Attorney-in-Fact for Ken Worzel

12/06/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.