## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAI

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<b></b>	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	-	T OF CHANGES IN BENEFICIAL OWNI pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940	-	OMB Number: Estimated average bu hours per response:	3235-0287 rden 0.5
	lame and Address of Reporting Person <sup>*</sup> [orris Jason		2. Issuer Name and Ticker or Trading Symbol	5. Relationship of R (Check all applicabl Director	,	lssuer Owner

								1	Officer (give title	Othor	(enocify				
(Last)	(First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 06/10/2024						below)	below TIO	(specify )			
C/O NORDS															
1617 SIXTH AVENUE				4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line)					
									1	Form filed by One	e Reporting Per	rson			
(Street) SEATTLE	WA							Form filed by More than One Reporting Person							
(City)	(State)	(Zip)	Rul	Rule 10b5-1(c) Transaction Indication											
				Check this box to indic atisfy the affirmative						act, instruction or writt n 10.	en plan that is int	tended to			
		Table I - Non-	Derivative S	Securities Acq	uired	, Dis	posed of,	or Ber	neficially	v Owned					
Date			. Transaction ate Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)			

Common	Stock		06/10/2	2024				F	27,358(1)	E	\$21	.21 30	09,184	D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year)		3A. Deemed Execution Date, if any (Month/Day/Year)		nsaction le (Instr. be riva securi Acquir (A) or Dispos of (D) (Instr. and 5)		umber Expiration Date (Month/Day/Year) uired or posed D) tr 3, 4		ate				9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Represents shares withheld to satisfy the tax obligation in connection with the vesting of RSUs. The transaction is exempt pursuant to Rule 16b-3(e) of the '34 Act.

Remarks:

## Brian B. DeFoe, Attorney-in-

Fact for Jason Morris

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<u>06/11/2024</u>