FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* NORDSTROM ERIK B						2. Issuer Name and Ticker or Trading Symbol NORDSTROM INC [JWN]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify below)				
(Last) (First) (Middle) C/O NORDSTROM, INC. 1617 SIXTH AVENUE						3. Date of Earliest Transaction (Month/Day/Year) 12/04/2024								Chief Executive Officer / Member of 10% Owner Group				
(Street) SEATTLE WA 98101					4. If								Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting					
(City)										Person								
		Tal	ble I - N	lon-Deri	vativ	Sec	urit	ies Ac	quire	d, Di	sposed o	f, or B	eneficia	Ily Owned				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Ye		Execution Date,		3. Transaction Code (Instr. 8)				I (A) or . 3, 4 and	5. Amount of Securities Beneficially Owned Following Reported		6. Owners Form: Dir (D) or Ind (I) (Instr. 4	rect Ind lirect Be 4) Ow	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) or (D)	Price	Transaction(s (Instr. 3 and				,u. 1 ,
Common S	Stock			12/04/2	2024				A		5,434(3)	A	\$23.99	2,711,47	71	D		
Common S	Stock			12/04/2	2024				F		5,434(4)	D	\$23.99	2,706,03	37	D		
Common Stock													30,688	30,688		By 401(k) Plan, per Plan statement dated 10/30/2024 ⁽⁷⁾		
Common Stock									П				42,646	5	I	By	wife	
Common Stock														6,935,30	60	I	tri	self as stee of VN Trust ⁽¹⁾
Common Stock														1,555,20	00	I	tru	self as stee of Trust ⁽¹⁾
Common Stock									Ш					3,403	3,403			self as stee ⁽²⁾
Common Stock													3,403		I		self as stee ⁽²⁾	
Common Stock														192,78	9	I		self as stee ⁽²⁾
			Table I								posed of, convertib			y Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed ion Date, /Day/Year)	4. Transa Code (8)			Expiration (Month/Da				nt of ties	8. Price of Derivative Security (Instr. 5)	deriv Secu Bene Owne Follo Repo	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownersh Form: Direct (D) or Indirec (I) (Instr.	Beneficia Ownersh t (Instr. 4)	
					Code	v	V (A) (D)		Date Exercisab		Expiration Date	or Nur		ount (Inst		saction(s) r. 4)		
Performance	(5)	12/04/2024			M			658 ⁽⁶⁾	03/	10/2025	03/10/2025	Comm		\$23.99	6	8,743	D	

Explanation of Responses:

(5)

(5)

Performance Share Units

Restricted Stock Units

1. Shares are held in trust with Reporting Person as trustee.

12/04/2024

12/04/2024

2. Shares are held in trust with Reporting Person as trustee. The Reporting Person disclaims beneficial ownership of the securities held within these trusts. This Form 4 shall not be deemed an admission that the

03/10/2026

03/10/2025

Common Stock

Commo

905

3,871

\$23.99

\$23.99

95,383

99,889

D

03/10/2026

03/10/2025

905⁽⁶⁾

3,871(6)

M

reporting person is the beneficial owner of the securities held within these trusts for purposes of Section 16 or for any other purpose.

- 3. Represents shares acquired as a result of conversion of Performance Share Units and Restricted Stock Units described in Footnote 6 to this Form 4, which shares were simultaneously forfeited to pay the reporting person's federal, state and Federal Insurance Contributions Act ("FICA") tax. This transaction is exempt pursuant to Rule 16b-3(d) of the Exchange Act.
- 4. Represents shares forfeited following conversion of Performance Share Units and Restricted Stock Units, described in Footnote 6 to this Form 4, to pay the reporting person's FICA tax. This transaction is exempt pursuant to Rule 16b-3(e) of the Exchange Act.
- 5. Performance Share Units and Restricted Stock Units convert into common stock on a one-for-one basis.
- 6. Represents the conversion of Performance Share Units and Restricted Stock Units to shares in order to allow for the satisfaction of a FICA tax obligation arising from the reporting person being eligible for retirement under the underlying award. This transaction is exempt pursuant to Rule 16b-3(e) of the Exchange Act.
- 7. Based on the 401(k) Plan statement dated 10/30/2024. The reporting person is reviewing a potential inadvertent quarterly automatic investment re-balancing within the 401(k) Plan which may have resulted in a transfer of the issuer's securities out of the Nordstrom stock fund within the 401(k) Plan.

/s/ Charles W. Riley, Jr., as Attorney-in-Fact for Erik B. 12/06/2024 Nordstrom

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.