FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP
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OMB APPR	OVAL					
OMB Number:	3235-0287					
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of EL MICH	Reporting Person*					Name and							Relationship on neck all application	able) r	Ū	10% C	wner
	(F RDSTROM (TH AVEN		(Middle)		12	3. Date of Earliest Transaction (Month/Day/Year) 12/15/2015							X Officer (give title Other (specify below) Executive Vice President					
(Street) SEATTL		/A	98101		_	If Ame	endment, Da	ate of	f Origina	al Filed	d (Month/Day	v/Year)	6. I Lin	X Form fi	led by C	one Repo	(Check Aporting Person	on
(City)	(8	tate)	(Zip)	n-Der	ivativ	/0 Sc	ocuritios	Acc	nuired	l Dis	sposed of	or Ber	neficial	ly Owned				
1. Title of Security (Instr. 3)		2. Trans Date (Month/	action	2A. Deemed Execution Date,		3. 4. Securi		4. Securities Disposed O	es Acquired (A) or Of (D) (Instr. 3, 4 an		5. Amount of Securities Beneficially Owned Following		Form: Direct Ir (D) or Indirect B (I) (Instr. 4)		Nature of idirect eneficial wnership			
									Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				nstr. 4)
Common	Stock													68,826 D				
Common Stock											6,764.156		I		y 401 (k) lan, per lan atement ated 1/30/2015.			
			Table II								osed of, convertib			Owned			·	
Derivative Conversion Date Execuserity or Exercise (Month/Day/Year) if any		3A. Deeme Execution if any (Month/Da	Date, Transaction Code (Inst				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported		10. Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	wnership of Indirect Beneficial ownership or Indirect (D) (Instr. 4)			
				Code	Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amount or Number of Shares		Transa (Instr.	nsaction(s) tr. 4)		
Stock Units	(1)	12/15/2015			A		189.78 ⁽²⁾		(3)	(3)	Common	189.78	\$54.51	7,13	31.18	D	

Explanation of Responses:

- 1. 1 for 1
- 2. Stock unit dividend paid on performance share units that were deferred at the election of the reporting person under the Executive Deferred Compensation Plan.
- 3. The stock units are convertible into issuer's common stock and payable upon the occurrence of certain events, including the reporting person's retirement from the issuer.

Remarks:

Paula McGee, Attorney-in-Fact for Michael G. Koppel

12/17/2015

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.