

NORDSTROM

Nordstrom to Hire More Than 28,000 Employees Across Supply Chain, Stores and Care Teams for the Holidays

October 12, 2021

This holiday season, we hope to hire 28,600 seasonal and regular employees across our US and Canada Nordstrom and Nordstrom Rack stores, supply chain facilities (US only) and customer care teams. Our employees play a critical role in delivering a festive and joyful holiday experience — from picking the best gifts to fulfilling every order, our teams help provide the best possible experience as the gift-giving destination for our customers. The holidays are the busiest time of the year, and we need your help to make this season a merry one!

Nordstrom offers comprehensive benefits for employees including competitive pay, a 20% merchandise discount, employee charitable match and volunteering program. Eligible employees can also receive medical coverage, an employer-matched retirement plan and much more. At Nordstrom, we strive to be the employer of choice and to make Nordstrom a place where our people can build long-term, rewarding careers. Last holiday, many of our seasonal hires converted to regular roles. This holiday season we are offering several incentives for new employees.

Nordstrom and Nordstrom Rack Stores

At Nordstrom and Nordstrom Rack stores hourly and overnight employees will receive premium pay. New employees are eligible for up to \$650 in incentive pay.

Supply Chain and Fulfillment Centers (US only)

Nordstrom is offering supply chain employees premium pay and are eligible for up to \$2500 for new employees.

Join us at our Hiring Events

We will be hosting national hiring events for open roles in our Nordstrom and Nordstrom Rack stores across the US and Canada as well as our fulfillment centers in the US. Visit any Nordstrom and Nordstrom Rack store on October 22 or October 29 from 11 am —6 pm and visit any of our supply chain facilities on October 16 or October 28 from 10 am —4 pm to learn more.

Prospective employees can find all our open roles on careers.nordstrom.com.

We always work to make Nordstrom a place where our people can build long-term, rewarding careers. The environment and relationships we build with our employees play a pivotal role in making Nordstrom a place where every employee is welcomed, respected, appreciated and able to be themselves. We also want this to be more than just a job for a season, this should be a valuable experience for each hire that lasts long after the holidays. We talked to a few employees that turned their seasonal job at Nordstrom into a rewarding career. See their stories below.

Meet Antonio, Fulfillment Center Assistant Manager

I started with Nordstrom as a seasonal hire in a fulfillment position. I saw a banner across the building that said Nordstrom was hiring and I was interested in applying. I had previously worked in retail and I was really interested in learning more about the fulfillment side of the industry. I was excited to stay with Nordstrom because I recognized it would be a growing opportunity for me —I wanted to learn more about the role and how as a team we could make a difference.

My advice for new hires is to be open to new opportunities and be resilient. I'm currently an assistant manager at one of our fulfillment facilities and it took hard work and resilience to get here. It was important for me to stay curious and ever-changing to lean into trying new things. I think it's also important to have fun in your role and stay focused on what your goals and ambitions are!

Meet Sara, Investor Relations Manager

I was job hunting for a corporate finance role and took a 1-month seasonal position supporting Men's Furnishings in December 2019. I thought it would be a good use of my time while I was in between roles. Working at a Nordstrom store during the holidays is magical and I wanted to be part of that. I had so much fun in the store, whether I was organizing men's dress shirts or restocking men's socks on the floor, I enjoyed the experience and the people I worked with. Nordstrom is a company I'd always been interested in professionally, so I was happy to have an opportunity to extend my stay, even if it wasn't in a finance role like I'd previously had.

I hoped to stay in the stores while I continued my finance job hunt and I was lucky enough to be able to transfer to web fulfillment. This was at the beginning of the pandemic and I worked on filling online orders during the stay-at-home order. An opportunity for a long-term temp role in Internal Audit became available, which I did for 9 months, before interviewing for and getting my current role in Investor Relations.

My advice to new hires is to be open-minded and try things you've never done before. You never know where the connections you make can take you. I would also recommend getting comfortable shoes!